MINUTES
SPECIAL MEETING
BOARD OF TRUSTEES
THE SMITHTOWN LIBRARY
December 1, 2020

Due to the Coronavirus (COVID-19) a SPECIAL meeting of the Board of Trustees of The Smithtown Library was held via teleconference on the 1<sup>st</sup> day of December, 2020. The meeting was called to order at 6:30 p.m.

The following Library Trustees were present and participating at the meeting via teleconference: Brianna Baker-Stines, Anita Dowd-Neufeld, Annette Galarza, Joseph Gregurich and Theresa Stabile. Trustees James Hornef and William Zimmerman were absent without prior notice.

Also present were Library Director Robert Lusak, Assistant Library Director Patricia Thomson, Treasurer Joanne T. Grove, Clerk Lauren Gunderson, Systems & Specialist II James Buckman, Trustee-elect Thomas Maher and Secretary Linda Taurassi.

Anita Dowd-Neufeld, President of the Board of Trustees, acted as Chairman of the meeting.

1. At 6:34 p.m. Trustee Brianna Baker-Stines moved to enter executive session pursuant to Article 7, Section 105 "F" of the Public Officer's Law to discuss the employment history of particular persons. The motion was seconded by Trustee Joseph Gregurich and adopted by a unanimous 5-0 vote.

The following trustees were present and participating in executive session: Brianna Baker-Stines, Anita Dowd-Neufeld, Annette Galarza, Joseph Gregurich, and Theresa Stabile.

Also present were Library Director Robert Lusak, Assistant Library Director Patricia Thomson, Treasurer Joanne T. Grove, Clerk Lauren Gunderson, Systems & Specialist II James Buckman, Trustee-elect Thomas Maher and Secretary Linda Taurassi. (Note: at 7:20 p.m. Patricia Thomson, Joanne Grove, Lauren Gunderson, James Buckman and Linda Taurassi left executive session).

Upon a motion by Brianna Baker-Stines, seconded by Trustee Annette Galarza, and adopted by a unanimous 5-0 vote, the meeting reconvened in open public session via teleconference at 8:18 p.m.

2. Trustee Brianna Baker-Stines moved to accept adoption of the following resolution:

RESOLVED, that the salary increases between The Smithtown Library and the following Administration Department employees be approved as presented, effective January 1, 2021:

Robert Lusak, Library Director Patricia Thomson, Assistant Library Director Joanne T. Grove, Sr. Administrative Assistant (Treasurer) Lauren Gunderson, Administrative Assistant (Clerk) James Buckman, Network & Systems Specialist II

The motion was seconded by Trustee Annette Galarza and adopted by a unanimous 5-0 vote.

3. Trustee Brianna Baker-Stines moved to accept adoption of the following resolution:

RESOLVED, that employee #1002 will be offered requested health care benefits at retirement as proposed, with a provision to cash out additional days as presented upon retirement, if retirement takes place on or before March 31, 2021.

The motion was seconded by Trustee Theresa Stabile and adopted by a unanimous 5-0 vote.

4. There being no further business, Trustee Brianna Baker-Stines moved to adjourn the meeting at 8:22 p.m. The motion was seconded by Trustee Joseph Gregurich and adopted by a unanimous 6-0 vote.

Minutes approved this 15<sup>th</sup> day of December, 2020.

Anita Dowd-Neufeld, President Smithtown Library Board of Trustees

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Linda Taurassi

Secretary to the Board of Trustees